



# 2020 Annual Report

Virginians Organized for Interfaith Community Engagement (VOICE)



**ORGANIZING FOR A NEW DOMINION OF JUSTICE  
AND POLITICAL PARTICIPATION IN VIRGINIA**



# You've got vision. We've got resources.

## Let's solve this.

Virginia Housing offers a variety of grant and loan programs to help local governments, nonprofits and developers revitalize neighborhoods and solve workforce housing needs.

To learn more about partnering with us, contact us at [Resources@VirginiaHousing.com](mailto:Resources@VirginiaHousing.com).



# WHO IS VOICE?

VOICE (Virginians Organized for Interfaith Community Engagement) is a non-partisan citizens' organization of almost 50 faith and civic institutions in Northern Virginia. We organize to build power and do justice in middle and low-income communities in Fairfax, Prince William, Arlington and Alexandria City. Uniting people across lines of race, class, religion, political party and geography, we take action on key issues in our communities including, but not limited to, immigrant rights, foreclosure accountability, schools, criminal justice, affordable housing preservation/ development, and youth investment.

Founded in 2008, VOICE is an independent and non-profit organization led by a strategy team of religious, lay, and community leaders from across Northern Virginia. VOICE is funded by dues-paying member institutions (congregations, temples, mosques, union locals, business groups, schools, health centers, etc.), grants from foundations, and generous donations from individuals and businesses.

VOICE is affiliated with the Industrial Areas Foundation (IAF), the nation's first and largest network of multifaith broad-based citizen organizations, which has seven decades of experience winning tough battles on housing, health care, education, living wages, immigrant rights and other issues across the nation. To see what the IAF has accomplished this year throughout the country, see pages 13-15.



# VISION

**We believe that people working together have the power to change their communities and their country for the better.**

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# NEED

**Political and corporate leaders often don't embrace change unless they're pressured by the people they serve. And too many people don't realize they have the potential to join forces and create change in their neighborhoods through organizing.**

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# OUR APPROACH

**We work with the people who want to transform the world—from what it is to what they believe it should be. We challenge people to imagine the change they can accomplish, connect individuals and organizations to multiply their power, and organize people by the hundreds and thousands to make their voices heard. We set bold goals, we create effective strategies—and we ACT, taking on the powerful interests that stand in the way.**

**2008-19**

# VOICE SIGNATURE VICTORIES

**In 2019, VOICE once again secured major results through its nonpartisan GOTV work in low voter turnout swing districts.**

**Create a Public Defender office in Prince William County,**

the first county that is majority people of color in Virginia.

**Won driver's license restoration for 627,000 VA residents with unpaid court debt/fees/fines.**

**Held the CEOs from Bank of America, JP Morgan Chase, and General Electric accountable for the foreclosure crisis**

in Prince William County, VA — resulting in \$250 million in principal reduction, more than 1,500 loan modifications, and \$30 million in reinvestment capital that kept thousands of families from losing their homes and is rebuilding blighted communities.

**Developed major power base of multi-faith institutions to support Muslims from hate and anti-immigrant based attacks.**



**Won \$800,000 to provide dental care to over 2,000 low-income adults**

in Northern Virginia and preserved \$9 million in state funding for dental care for low-income families statewide.

**Trained and organized hundreds of immigrant leaders to win**

on local housing, recreation, youth investment and immigration issues as well as to be a voice on national comprehensive and accountable immigration reform.

**Secured \$3 million to renovate local parks and athletic facilities**

for low-income African- American and immigrant residents in southern Fairfax County.

**Worked to secure over \$15 million in affordable housing projects**

in Arlington and Alexandria between 2017 & 2018.

**Won \$10 million to expand kindergarten to serve 576 low-income children**

in Prince William County, VA—the first majority-minority county in Virginia.



# MEMBER ORGANIZATIONS, LEADERSHIP, & STAFF

VOICE is governed by 1) a Strategy Team of clergy and lay leaders which sets the strategic direction for the organization and 2) an Action Team of 100+ leaders from the member institutions (2 votes per institution) that discuss, ratify, and implement all VOICE's major campaigns and actions. There are approximately 4-6 Action Team Meetings a year.

## VOICE 2020 STRATEGY TEAM MEMBERS

Serving as VOICE's board of directors, leaders from our member organizations are elected to serve three-year terms on the Strategy Team. Thank you for your service!

|                               |   |
|-------------------------------|---|
| <b>Rev. Kristen McBrayer</b>  | Emmaus United Church of Christ, Fairfax (Co-Chair)    |
| <b>Rev. Dr. Keith Savage</b>  | First Baptist Church Manassas, PWC (Co-Chair)         |
| <b>Paul Douthit</b>           | St. Mary's Episcopal, Arlington (Treasurer)           |
| <b>Rev. Austin Almaguer</b>   | Vienna Baptist, Fairfax                               |
| <b>Khadija Athman</b>         | Dar Al-Noor, PWCO                                     |
| <b>Robert Buckman</b>         | Unitarian Universalist Church of Arlington, Arlington |
| <b>Jon Etherton</b>           | Arlington Presbyterian Church, Alington               |
| <b>Rev. Dr. George Farmer</b> | Olive Branch Baptist Church, PWC                      |
| <b>Rev. Ashley Goff</b>       | Arlington Presbyterian Church, Arlington              |
| <b>Kevin Harris</b>           | ARHA Resident Association, Alexandria                 |
| <b>Hilary Horn</b>            | Temple Rodef Shalom, Arlington/Fairfax                |
| <b>Rev. Dr. Darrell King</b>  | Bethlehem Baptist Church, Alexandria                  |
| <b>Rev. Rebecca Messman</b>   | Trinity Presbyterian, Fairfax                         |
| <b>Saif Rahman</b>            | Dar Al-Hijrah, Fairfax/Arlington                      |
| <b>Rev. Alice Tewell</b>      | Clarendon Presbyterian Church, Arlington              |

## VOICE STAFF

### Alisa Glassman

VOICE Lead Organizer  
[aglassman@voice-iaf.org](mailto:aglassman@voice-iaf.org)

### Jeremy McClayton

VOICE Associate Organizer, Arlington/Alexandria  
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### James Pearlstein

VOICE Senior Organizer, Prince William  
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# VOICE MEMBER ORGANIZATIONS

VOICE as a collective and membership organization, is open to congregations, temples, mosques, union locals, business groups, schools, health centers, and other institutions that support VOICE's mission to organize for a New Dominion of Justice and Participation in Virginia. VOICE member organizations are the source of the leaders who create and shape our issue campaigns. Each member organization has a Core Team of people who are invested in doing justice and building a relational culture. Core Team members participate in VOICE activities in a variety of ways depending on their interests, talents and passions. Member organizations can call on the VOICE staff to help them develop strategies and to act to address issues within their institutions and their community.

Is your organization interested in joining VOICE? Email us at [voice@voice-iaf.org](mailto:voice@voice-iaf.org) or contact a VOICE organizer for more information.

## 2020 VOICE MEMBER INSTITUTIONS

### ALEXANDRIA CITY

Beverly Hills Community United  
Methodist Church  
Episcopal Church of the  
Resurrection  
Grace Episcopal Church  
Old Presbyterian Meeting House  
St. Joseph Catholic Church  
Third Baptist Church  
Virginia Theological Seminary

### ARLINGTON COUNTY

Arlington Presbyterian Church  
Clarendon Presbyterian Church  
NOVA Catholic Community  
Our Lady Queen of Peace Catholic  
Church  
St. George's Episcopal Church  
St. Mary's Episcopal Church  
Trinity Presbyterian Church  
Unitarian Universalist Church of  
Arlington

### FAIRFAX COUNTY

Accotink Unitarian Universalist  
Church  
Bethlehem Baptist Church  
Dar Al-Hijrah Islamic Center  
Emmaus United Church of Christ  
Falls Church Presbyterian  
Floris United Methodist Church  
Good Shepherd Catholic Church  
Little River United Church of Christ  
Mount Pleasant Baptist Church  
Muslim American Society – DC  
NOVA Hebrew Congregation  
Rising Hope United Methodist  
Mission Church  
Shiloh Baptist Church  
St. John Neumann Catholic  
Community  
St. Stephen's United Methodist  
Church  
Temple Rodef Shalom  
Trinity Presbyterian Church  
Unitarian Universalist Church in  
Reston  
Vienna Baptist Church  
VOICE of Mt. Vernon

### PRINCE WILLIAM AREA

Bull Run Unitarian Universalists  
Dar Al-Noor Islamic Community  
Center  
First AME Mission at Woodbridge  
First AME Church of Manassas  
First Baptist Manassas Church  
Little Union Baptist Church  
Mt. Olive Baptist Church  
Olive Branch Baptist Church  
St. Francis Assisi Catholic  
Church  
St. Paul United Methodist  
Church

### AT-LARGE

All Dulles Area Muslim Society  
Northern Virginia Baptist  
Association



# 2020 VOICE ORGANIZING VICTORIES

## OUR WORK DURING COVID-19: RESPOND, REBUILD, & RESTRUCTURE

### HOUSING

**Worked with key state officials to create and pass a VA State Eviction Moratorium.**

Virginia is only one of ten states to pass an eviction moratorium that is better than the federal CDC eviction moratorium. This potentially impacts more than 500,000 mostly Black and Brown low-income renters.

**Before the state eviction moratorium was passed, VOICE organized & created the political space for a temporary eviction moratorium.** VOICE leaders met with key state officials, U.S. Senators, Attorney General Mark Herring, and Supreme Court Chief Justice Donald W. Lemons.

**Worked with the VA Attorney General to stop illegal evictions.** Landlords were still sending threatening eviction letters even during the eviction moratorium. VOICE leaders worked to stop this in individual buildings and by working with the VA Attorney General who sent a letter to the national association of apartment owners.

**Trained 100+ VOICE leaders, school allies and others on how to get out the word about Virginia's existing rent relief funds.** VOICE members are coordinating an effort to make sure tenants, landlords, employers of low-wage workers, school staff, and more know about the existing state rent relief for tenants and landlords.

**Organized to create the political space for \$80M+ dollars for state rent relief for tenants and landlords.**





# 2020 VICTORIES

## CRIMINAL JUSTICE

**Earlier this year VOICE led the fight to increase the threshold for felony larceny (theft) from \$500, one of the lowest rates in the country, to \$1,000.** Previously, thousands of people every year in Virginia who committed these kinds of low-level, nonviolent offenses were given lifetime felonies, which often doomed people to low-wage employment and blocked from obtaining housing.

**Made permanent last year's victory that returned driving rights to 627,000 Virginians whose licenses were suspended solely for unpaid court debt.** This was one of the most powerful victories in recent Virginia history in terms of the immediate economic impact on the poorest residents and people of color in the state.

**First-ever Public Defender office in Prince William County.** Prince William County is home to over 500,000 people, is politically purple, and is the only county in Virginia that is majority people of color. Policies like the lack of a Public Defender office were deeply implanted in the county. The campaign to create the office was conceived of and led from start to finish by a group of African-American clergy and everyday citizens from their churches who were sick of being treated like second class citizens. The campaign was highlighted in an excellent editorial in the Washington Post that breaks down the issue and highlights two of the key VOICE leaders in the campaign.

## 3M & PPE

**Spearhead effort led by AG Herring to get 19 state (and DC) attorneys general to write and release a public letter to the CEO of 3M,** Mike Roman, asking him to do more to end price gouging on the company's N95 masks and get those masks to the frontline workers who need them most.

Twelve institutional investors in 3M, with combined assets of more than \$13 billion, wrote a similar letter to the 3M CEO and board. The signers are religious and philanthropic investors, mostly Presbyterian and Roman Catholic funds with whom Metro IAF has partnered on gun safety and affordable housing.



# 2020 VICTORIES

## TENANT ORGANIZING UPDATES

**Alexandria.** In public housing in Alexandria VOICE tenant and clergy leaders reached an agreement with the public housing authority that there would be no evictions until at least March 2021. This may be the only agreement of its kind, and was organized by VOICE public housing tenants who have a strong record of organizing and doing effective non-partisan Get-Out-the-Vote work.

**Arlington.** VOICE Arlington cautiously celebrates landlord AHC's commitment of at least \$1M to make needed repairs plus changing the management company. In addition, Arlington County Board Members agreed to track the progress in bi-weekly meetings with VOICE and AHC.

**Fairfax.** Fairfax County public housing tenants in Gum Springs, along with members from neighboring Bethlehem Baptist have started organizing together. Tenants reported a history of repair neglect and serious issues with mold. Next steps: Doing building wide inspection by VOICE tenant team to get a fuller story and identify new tenant leaders.

## STATEWIDE EXPANSION

VOICE began allying with a new potential affiliate in the Shenandoah Valley, named Faith in Action, which consists of 26 member institutions in the city of Harrisonburg and Rockingham County. VOICE is currently supporting FIA's campaign to build an even stronger base of organized power in the Valley.



# 2020 KEY VICTORIES



## ABOUT METRO IAF

VOICE is an affiliate of Metro IAF. The Metro Industrial Areas Foundation (Metro IAF) is affiliated with the Industrial Areas Foundation (IAF), the first and largest network of multi-faith, broad-based citizen organizations, which has seven decades of experience winning tough battles on housing, health care, education, living wages, immigration rights, and other issues in the US and abroad. Metro IAF's 22 affiliates are in the East, Midwest, and Southeast United States (CT, DC, IL, MA, MD, NC, NJ, NY, OH, VA, WI).

## COVID TESTING, PPE & PANDEMIC RELIEF

Affiliates in MA, MD, NJ, NV, & OH won increases in available COVID testing and test sites serving over 60,000 people in our hardest hit communities including an agreement designed and implemented by Metro IAF-NV and signed by Governor Cuomo, which opened walk-in Covid-19 testing sites in 75 churches across NVC utilized by over 47,000 people. • Scarcity brought price gouging and none was more apparent than 3M's N95 mask sales that affected front-line healthcare and other workers in our institutions. CT, IL, MA, MD, NV, OH & VA IAF organized 20 state attorneys general and 3M shareholders with \$13+ billion under management to secure changes in 3M's distribution and pricing practices. • Metro IAF-NV pushed elected officials to permit religious institutions to apply to the SBA for loans resulting in \$5 million in PPP loans for over 30 institutions; Fox River Valley Initiative leaders in IL organized an increase of \$2 million in funds directed to local non-profit organizations. • Community Purchasing Alliance in DC, along with affiliates across Metro IAF, banded together to create a pipeline for Personal Protective Equipment purchasing that resulted in over \$2 million in supply contracts (40% of contracts went to Black and Brown small businesses). • Affiliates in MD, NJ, and NV organized over 3.5 million meals and over \$7 million resulting in jobs and saved businesses. [READ MORE](#)

## AFFORDABLE HOUSING & NEIGHBORHOOD DEVELOPMENT

After the economic shutdown caused sharp reductions in family income, Metro IAF organizations stepped into the void to leverage relief for economically stressed families by winning eviction moratoriums and CARES Act funding for rental relief. • Affiliates in DC, MA, MD, NC, NV & VA secured over \$150 million for rental assistance including ONEWake's victory in which Wake County, NC public officials directed \$20 million from the CARES Act to homelessness and eviction prevention efforts. • Metro IAF's campaign to revitalize our country's most disinvested communities and build/preserve affordable homes in high-cost areas

continued to grow in 2020. Metro IAF developed/financed/preserved over 15,900 housing units directly and through organizing. • Metro IAF also leveraged \$1.1 billion in public money through organizing for housing development and neighborhood revitalization.

## **REBUILDING OUR DEMOCRACY**

Months of strictly nonpartisan GOTV efforts resulted in increasing voter turnout and protecting the vote in historically low-performing precincts in NC, OH and WI. • NC Congress of Latino Organizations reached over 273,000 people in the Latino community resulting in an increase of voters in NC; 1,000 leaders in Common Ground joined key players from the Milwaukee Bucks to increase the vote in Milwaukee, WI; Greater Cleveland Congregations in OH succeeded in making sure 7,000 previously rejected ballot applications were accepted. Most importantly, leaders established a foundation for long-term neighborhood engagement built on conversations and institutional trust. • Metro IAF is building out and expanding its power with exploratory efforts in key swing states and areas: NC, OH and VA including rural areas in each state as well as in MI. • Metro IAF launched 3 new Affiliates in 2020: ONE Wake in NC, QUEENS Power in NV and Prince Georges Leadership Action Network in MD. Over 5,900 people from 120 new member institutions attended the founding actions for these organizations.

## **IMMIGRATION POLICY REFORM**

NC Congress of Latino Organizations won commitments from NC Governor Cooper to: veto legislation that would have deputized Sheriffs to detain individuals by US Immigration and Customs Enforcement (ICE); increase testing and vaccination for farm and poultry workers impacted by COVID-19; and include the provision of cultural and linguistic appropriate services and interpretation as part of the \$30 billion Medicaid transformation.

## **CRIMINAL JUSTICE REFORM**

Greater Boston Interfaith Organization secured passage of an historic law which addresses police misconduct, deadly force and accountability, bringing MA forward as a national leader in police account- ability reform. • Congregations for a New Connecticut pushed and won new regulations for police accountability that include more diversity, decertification due to misconduct, and exhausting all alternatives before the use of deadly force. • VOICE in VA delivered justice to 627,000 Virginians whose drivers licenses were restored after being suspended over unpaid court debt. • An unprecedented win for residents of Prince William County, VA, a majority people of color county, as they opened the first Public Defender office. • Metro IAF organizations in MA, NC & NJ won increased testing for thousands of the incarcerated in state prisons and prison guards and pushed for early release of individuals that had served the majority of their time and met other qualifications to reduce prison populations and exposure to COVID-19. • East Brooklyn Congregations in NV began work with formerly

incarcerated individuals, helping find affordable housing, living wage jobs, mental health aid, and legal representation.

## **SUSTAINING PUBLIC SCHOOLS & BRIDGING THE DIGITAL DIVIDE**

Disparities in access to wi-fi led leaders in NV and IL to leverage over \$1.6 million to create mesh wi-fi networks which will provide free internet access to thousands of underserved people. • Common Ground leaders in WI pushed the Milwaukee PublicSchool district early in the pandemic to develop and deliver on-line learning to all of their students. • MetroIAF affiliates in DC, MD, NJ, and NV won commitments of over \$141 million to: facilitate much needed renovations; hire and rehire hundreds of teachers; implement a program dedicated to school based mental health; and restore school transportation budgets. • Leaders in NC negotiated and won 4 additional bilingual positions within 2 separate school districts, and got free access to technology and wi-fi for 13,300 Spanish speaking children.

## **HEALTHCARE & MENTAL HEALTH**

Greater Cleveland Congregations in OH created the Color of HealthInitiative, which seeks equal access to testing and creation of a comprehensive community-wide support network as a matter of justice in this time of COVID-19. • Greater Boston Interfaith Organization won passage of MA law that guarantees Covid-19 care regardless of network coverage; increases protection of patients against unfair surprise medical billing for out of network care; and guarantees access to Telehealth. • DuPage United in IL organized to improve patient mental health restoration outcomes and reduce jail time for mentally ill persons charged with misdemeanors. Individuals are now remanded by the courts to Elgin MentalHealth Center. As a result of Greater Cleveland Congregations relentless campaign for a long-needed mental health and addiction crisis diversion center to keep people out of jail, Cuyahoga County, OH elected officials announced the creation of a center to open in Spring 2021.

## **JOBS, CLEAN ENERGY & PREPARING FOR A POST-PANDEMIC FUTURE**

Businesses and congregations are recognizing the benefits of replacing old equipment through energy efficiency retrofits to save money, reduce carbon emissions and to create jobs. • BlocPower, New York State Energy Research and Development Authority and the Community Purchasing Alliance (CPA) are partnering with Metro IAF-NV to retrofit churches, residences and small businesses with more energy efficient heating systems in order to reduce carbon emissions and create green jobs. Through this partnership Metro IAF affiliates are saving money on solar installations through group energy buying discounts. • Metro IAF is exploring expanding this partnership with BlocPower and CPA to DC, IL, MA, and WI. • Washington Interfaith Network won a commitment from electric power company PEPCO to create 100-120 jobs per year for DC residents; raise prevailing union wages for underground utilityemployees, contractors and subcontractors; and invest close to \$30 million in Black businesses in DC.

# THANK YOU TO OUR GENEROUS SUPPORTERS

## FRIENDS OF VOICE

A special thanks to Friends of VOICE: those who gave or raised \$300 for the organization.

|                       |                          |                                   |                                  |
|-----------------------|--------------------------|-----------------------------------|----------------------------------|
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| Deepak Bhargava       | Katherine Gillard        | Nellie Al-Saigh                   | Third Baptist Housing Inc.       |
| Dianne Carroll        | Keith Savage             | Nicole Spence                     | Tuck Bowerfind                   |
| Doug Horner           | Kenneth Laskey           | NOVA Hebrew<br>Congregation Rabbi | Warren Wright                    |
| Eileen Paduano        | Kenneth Small            | Discretionary Fund                | William Gross                    |
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| Helen Harkaspi        | Kristine Schnarr         | Paul Montesano                    | Zowie Lankford                   |
| Helen Hensgen         | Larry Kugler             |                                   |                                  |

**"I PRAYED FOR FREEDOM FOR TWENTY YEARS, BUT RECEIVED NO ANSWER  
UNTIL I PRAYED WITH MY LEGS." —FREDERICK DOUGLASS**

# THANK YOU TO OUR GENEROUS SUPPORTERS

## SUPPORTERS OF VOICE

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David Shilton  
David Spinrad  
Deanna Brown  
Debbie White  
Deborah Hall  
Debra Fowler  
Denise Kappler  
Denise Woods  
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Elizabeth Lacher  
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Emily Fitzsimons  
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Karen Hendrixson  
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Katherine Muth  
Kathleen Faherty McNutt  
Kathleen Mai McCormick



# THANK YOU TO OUR GENEROUS SUPPORTERS

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 Mindel Delatorre  
 Nadia Yasin  
 Naeem Baig  
 Najiba Moats  
 Nancy Brown  
 Nancy Olson  
 Nancy Schroll  
 Nancy Scott  
 Nate Jester  
 Nell And Donald Hirsch  
 Nina Koltnow  
 Nina Lomax  
 Norma Kacen  
 Odile Bosch  
 P J Miller

Pam King  
 Pamela Coukos  
 Pamela Ellison  
 Pamela Kicak  
 Patricia Freed  
 Patricia Malarkey  
 Patricia Morison  
 Patricia Parr  
 Patrick Scott  
 Paul Johnson  
 Paul Vasile  
 Paula Corbett  
 Peggy Melanson McCarthy  
 Peter Smith  
 Phil Torn  
 Phillip Jones  
 Phyllis Halpern  
 Pippin Whitaker  
 Pj Miller  
 Priscilla Andre-Colton  
 Rachel Gatwood  
 Raheel Sheikh  
 Ray Daly  
 Rebecca Cromwell  
 Rebecca Pettinelli  
 Renee Brereton  
 Renee Gibson  
 Richard Brown  
 Richard M. & Mary Rock  
 Family Trust  
 Risa Jaroslow  
 Rita Romano  
 Robert Katt  
 Robert Love  
 Robert Panfil  
 Robert Rozen  
 Robin Vaneman  
 Roy Tucker

Rutrell Yasin  
 Sally Diaz-Wells  
 Salma Edarus  
 Sam Hsu  
 Sam Shipherd  
 Sandra Fox  
 Sandra Katz  
 Sandra Small  
 Sanford Williams  
 Sara Catherine  
 Sara Mitchell  
 Sara Palmer  
 Sarah Brinton  
 Sarah Gillespie Ellis  
 Sarah Munson  
 Scott Baldwin  
 Scott Ramsey  
 Sean Roberds  
 Shannon Stapleton  
 Sharma Lewis  
 Sheila Ellis  
 Shelly Ver Ploeg  
 Shirley Gathers  
 Shirley Wilson Gay  
 Smiley Thalia  
 Sophie Trick  
 Stacey Sherwood  
 Star Muir  
 Stephen Csontos  
 Stephen Smith-Cobbs  
 Steve Tuttle  
 Stuart Gitlin  
 Sue Owens  
 Susan Bovan  
 Susan Cataldo  
 Susan Hall  
 Susan Sinclair  
 Suzanne Porth

Suzi Wackerbarth  
 Taalibah Hassan  
 Tamara Wilson  
 Tara Claeys  
 Tara Stillwell  
 Terrance Grogan  
 Terrance Whitehead  
 Terry Small  
 Thomas Earl  
 Thomas Gillespie  
 Tom Costello  
 Tom Murray  
 Toni Bissessar  
 Tracy McCarty  
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 Yena Hwang





# 2020 FUNDERS

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With your support, in 2020, VOICE can continue to train thousands of leaders to act and win on the issues that are most important to them in their communities. Thank you.

Please donate at [www.voice-iaf.org](http://www.voice-iaf.org).  
You can also send a CHECK to VOICE at  
**4444 Arlington Blvd., Arlington, VA 22204**

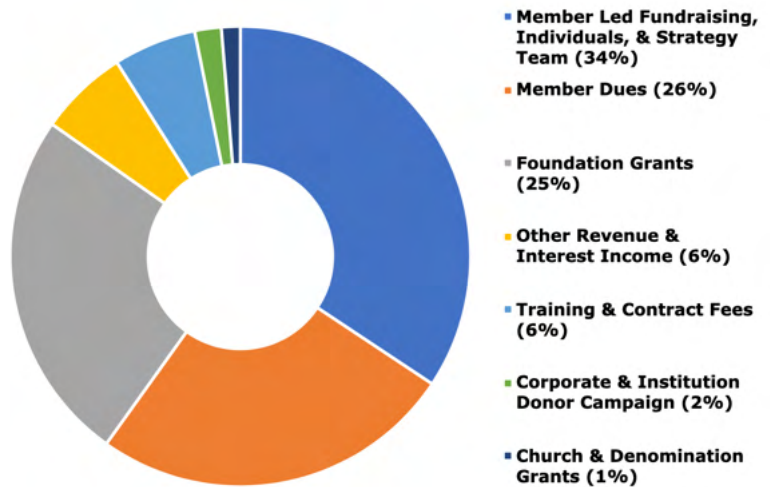
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# VOICE FINANCES

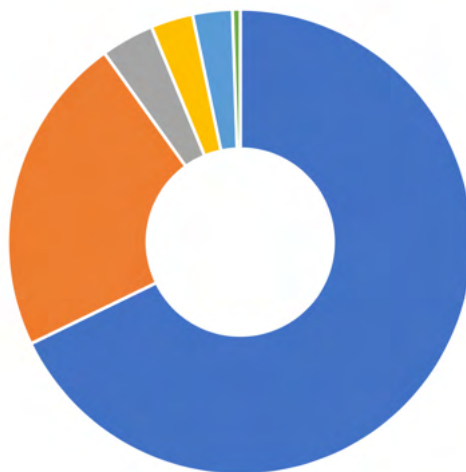
## HOW WE ARE FUNDED

VOICE is funded by dues for member institutions, individual donations, corporate donors and foundations. The bulk of VOICE's annual budget pays for professional staff members who guide and serve the member organizations. The budget also funds the training of volunteer leaders each year and covers expenses associated with operating issue campaigns. VOICE is able to keep its cost down by having little to no overhead. **VOICE does not accept government funds so that it can remain autonomous and politically independent.**

**2020 REVENUE**  
**\$643,492 TOTAL**



- Organizers (68%)
- Contract Services (22%)
- Program Expenses (4%)
- Office & Travel Expenses (3%)
- Metro IAF Contribution (3%)
- Other (<1%)



**2020 USE OF FUNDS**  
**\$543,426 TOTAL**

### \* THANK YOU TO ALL WHO SUPPORTED VOICE IN 2020

VOICE leaders challenged ourselves to raise in advance the salary for a fourth organizer. **We did it! As a result of your support, VOICE now has on-the-ground organizers in each of VOICE's four jurisdictions**