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Who is VOICE?

VOICE (Virginians Organized for Interfaith Community Engagement) is a non-partisan citizens' organization of almost 50 faith and civic institutions in Northern Virginia. We organize to build power and do justice in middle and low-income communities in Fairfax, Prince William, Arlington and Alexandria City. Uniting people across lines of race, class, religion, political party and geography, we take action on key issues in our communities including, but not limited to, immigrant rights, foreclosure accountability, schools, criminal justice, affordable housing preservation/ development, and youth investment.

Founded in 2008, VOICE is an independent and non-profit organization led by a strategy team of religious, lay, and community leaders from across Northern Virginia. VOICE is funded by dues-paying member institutions (congregations, temples, mosques, union locals, business groups, schools, health centers, etc.), grants from foundations, and generous donations from individuals and businesses.

VOICE is affiliated with the Industrial Areas
Foundation (IAF), the nation's first and largest
network of multifaith broad-based citizen
organizations, which has seven decades of
experience winning tough battles on housing,
health care, education, living wages, immigrant
rights and other issues across the nation.

VISION

We believe that people working together have the power to change their communities and their country for the better.

NEED

Political and corporate leaders often don't embrace change unless they're pressured by the people they serve. And too many people don't realize they have the potential to join forces and create change in their neighborhoods through organizing.

OUR APPROACH

We work with the people who want to transform the world—from what it is to what they believe it should be. We challenge people to imagine the change they can accomplish, connect individuals and organizations to multiply their power, and organize people by the hundreds and thousands to make their voices heard. We set bold goals, we create effective strategies—and we ACT, taking on the powerful interests that stand in the way.

VOICE Signature Victories

Held the CEOs from Bank of America,
JP Morgan Chase, and General Electric
accountable for the foreclosure crisis in
Prince William County, VA — resulting in
\$250 million in principal reduction, more than
1,500 loan modifications, and \$30 million
in reinvestment capital that kept thousands
of families from losing their homes and is
rebuilding blighted communities

Won \$800,000 to provide dental care to over 2,000 low-income adults in Northern Virginia and preserved \$9 million in state funding for dental care for low-income families statewide

Trained and organized hundreds of immigrant leaders to win on local housing, recreation,
youth investment and immigration issues as
well as to be a voice on national comprehensive
and accountable immigration reform

Developed major power base of multi-faith institutions to support Muslims from hate and anti-immigrant based attacks

Organized low-income tenants to preserve 1,000+ affordable apartments and public housing units from upscale development in Alexandria, Arlington, and Fairfax counties, to address housing and fire code violations improving 2,000+ units in Fairfax, Prince William, and Alexandria, and to win 1,000+ new affordable housing units on public and non-profit owned land in Northern Virginia

Secured \$3 million to renovate local parks and athletic facilities for low-income African-American and immigrant residents in southern Fairfax County

Organized \$200,000+ in member dues each year (2008-2016) from 45 member institutions to support VOICE's Northern Virginia organizing and to insure its non-partisan, political independence

Won \$10 million to expand pre-kindergarten to serve 576 low-income children in Prince William County, VA—the first majority-minority county in Virginia



Member Organizations, Leadership & Staff

VOICE is governed by 1) a Strategy Team of clergy and lay leaders which sets the strategic direction for the organization and 2) an Action Team of 100+ leaders from the member institutions (2 votes per institution) that discuss, ratify, and implement all VOICE's major campaigns and actions. There are approximately 4-6 Action Team Meetings a year.

VOICE 2016 Strategy Team Members

Serving as VOICE's board of directors, leaders from our member organizations are elected to serve three-year terms on the Strategy Team. Thank you for your service!

Rev. David Gortner*	Virginia Theological Seminary, Alexandria
Rabbi Michael Holzman	Northern Virginia Hebrew Congregation, Restor
Mr. Paul Douthit	St. Mary's Episcopal Church, Arlington
Rev. Austin Almaguer*	Vienna Baptist Church, Vienna
Mr. Tammam Dandashi	Dar Al-Hijrah Islamic Center, Falls Church
Mrs. Michelle Nicolai	St. Francis of Assisi Catholic Church, Triangle
Ms. Jacomina de Regt*	Unitarian Universalist Church of Arlington
Mr. Bernie Witter*	Unitarian Universalist Church of Arlington
Rev. Dr. Keith Savage	First Baptist Church of Manassas
Rev. Rebecca Messman*	Trinity Presbyterian Church, Herndon
	* denotes executive board members

VOICE Staff

Alisa Glassman

Lead Organizer aglassmaniaf@gmail.com

Martin Paul Trimble

Supervising Organizer mptrimble@voice-iaf.org

Amy Abbott

Associate Organizer awhite@voice-iaf.org

VOICE Member Organizations

VOICE is a collective and membership is open to congregations, temples, mosques, union locals, business groups, schools, health centers, and other institutions that support VOICE's mission to organize for a New Dominion of Justice and Participation in Virginia. VOICE member organizations are the source of the leaders who create and shape our issue campaigns. Each member organization has a Core Team of people who are invested in doing justice and building a relational culture. Core Team members participate in VOICE activities in a variety of ways depending on their interests, talents and passions. Member organizations can call on the VOICE staff to help them develop strategies and to act to address issues within their institutions and their community.

Is your organization interested in joining VOICE? Email us at **voice@voice-iaf.org** or contact a VOICE organizer for more information.

2016 VOICE Member Institutions

2010 VOICE MCMIDEL MISTICATIONS					
ALEXANDRIA CITY	FAIRFAX COUNTY	PRINCE WILLIAM AREA			
Episcopal Church of the	Accotink Unitarian Universalist	Bull Run Unitarian Universalist			
Resurrection *	Bethlehem Baptist	Dar Al Noor Islamic Center			
Grace Episcopal	Burke Presbyterian *	First Baptist Manassas			
Old Presbyterian	Dar Al-Hijrah Islamic Center	First Mt. Zion Baptist			
Meeting House	Fairfax Presbyterian	Georgetown South			
St. Joseph Catholic	Floris UMC *	Comm. Council			
St. Paul's Episcopal	Good Shepherd Catholic	Holy Family Catholic			
Third Baptist *	Muslim American	Mt. Olive Baptist			
Virginia Theological Seminary	Society (MAS) *	Sacred Heart Catholic			
	Nativity Catholic	St. Francis Assisi Catholic			
ARLINGTON COUNTY	NOVA Hebrew Congregation	St. Paul UMC			
Arlington Presbyterian	Rising Hope UMC				
Marymount University	St. John Neumann Catholic				
Mt Olive Baptist	St. Stephen's UMC				
NOVA Catholic Community	Temple Rodef Shalom				
Our Lady Queen of	Trinity Presbyterian				
Peace Catholic	Unitarian Universalist of Fairfax				
St. George's Episcopal	Unitarian Universalist of Reston				
St. Mary's Episcopal	Vienna Baptist *				
Unitarian Universalist	VOICE of Mt. Vernon				
Congregation of Arlington					

^{*} denotes exploratory members

6



2016 Summary of Accomplishments



In the last year alone, VOICE has **trained 500 ordinary citizens** in the proven person-toperson organizing method that VOICE & our sister affiliates around the country have used for more than 70 years. Because of our success and proven track record, **VOICE Won the 2016 Governor's Volunteerism and Community Service Award**.

Additionally, in front of 1,100 VOICE leaders from 65+ institutions, **Attorney General Herring committed to work with VOICE to curb gun violence**: **a)** Use the power of his office to go after the gun dealers that are the major source of guns used in crimes & **b)** Join 105+ other government entities to compel gun manufacturers to produce "smart" guns.

UP NEXT: Highlights from four regions in Northern Virginia →

2016 Summary of Accomplishments:

Alexandria

VOICE ALEXANDRIA leaders organized to secure final approval for the Ramsey Public Housing Redevelopment that will redevelop and preserve the 15 public housing units for very low-income Alexandria residents plus adding 38 new affordable units. In addition, Ramsey residents and VOICE leaders conducted housing code violations inspections of all the Ramsey homes. ARHA completed the work and/or addressed all issues found during the inspection, within 30 days.





When the community works together, the community works

A vibrant community depends on the participation of its members. The more diverse their backgrounds, experience and skills, the more unique their contributions to the community can be.

Bank of America thanks VOICE for celebrating individuality while supporting the common goals that bring progress to everyone.

Visit us at bankofamerica.com/local

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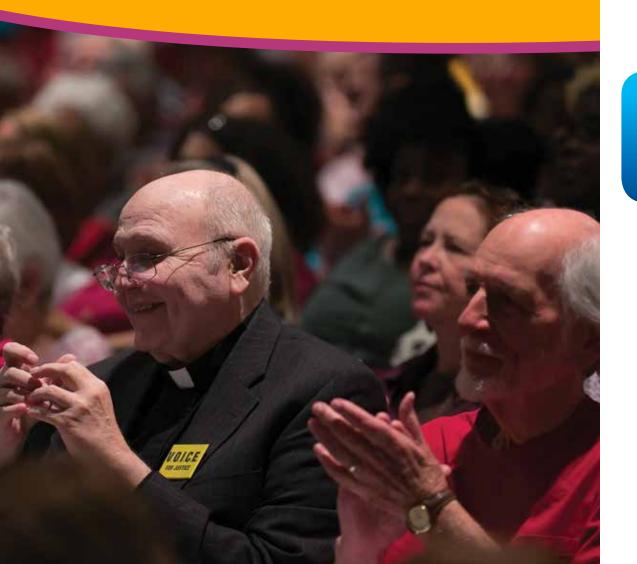
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Bank of America ***

2016 Summary of Accomplishments:

Arlington

VOICE ARLINGTON continued to be central to ensuring big wins for affordable housing, including a \$1.2 million increase to \$13.7 million for the Affordable Housing Investment Fund, plus AHIF financing to make sure 68 endangered market-rate units remain affordable in Westover. VOICE also is organizing to demand the County meet its 2,500-unit goal along Lee Highway.





A family's home can also be its greatest financial asset. Preserving and promoting homeownership are key to stable neighborhoods.

Through collaboration and investment, Citi is turning the dream of homeownership into a reality.

Learn more at citicommunitydevelopment.com



*Source: Nat'l Association of Home Builders Administration (http://www.nahb.org/fileUpload_details.aspx?contentID=167667, p3)

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2016 Summary of Accomplishments:

Fairfax

VOICE FAIRFAX leaders won local campaigns, including a new school bus stop for Muslim students, and put a stop to \$300 predatory rent increases aimed at immigrants. In addition, they celebrated four new members and discerning members—Muslim American Society, Floris United Methodist Church, Vienna Baptist & Burke Presbyterian.

2016 Summary of Accomplishments:

Prince William Area

VOICE PRINCE WILLIAM enjoyed further expansion of preschool for a total of 11 classrooms of full day pre-K for low-income 4-year-olds. VOICE leaders publicly denounced Chairman Corey Stewart's anti-immigrant rhetoric. In addition, they moved Prince William County Sheriff Hill to write a letter to gun manufacturers as part of VOICE's parent organization's national campaign to curb gun violence.



When we raise our voices together, we make Arlington better.



APAH congratulates VOICE for being a leader in Arlington.

Thank you for helping to make the future of Gilliam Place a reality. We look forward to continuing our partnership in 2017 and beyond.





Our faith calls us to act in every way we can to ease suffering and demand justice for all people.



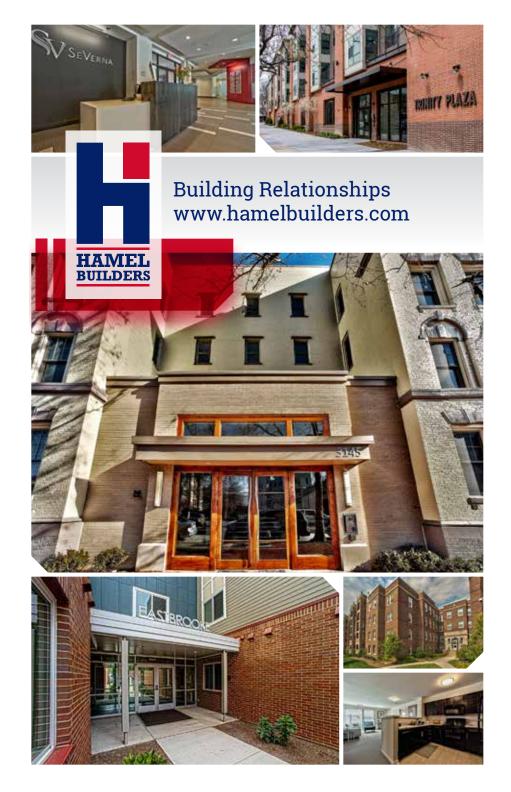
UUCA, a place to
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Serve for justice

The Unitarian Universalist Church of Arlington

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"Power without love is reckless and abusive, and love without power is sentimental and anemic. Power at its best is love implementing the demands of justice, and justice at its best is power correcting everything that stands against love."

MARTIN LUTHER KING, JR.



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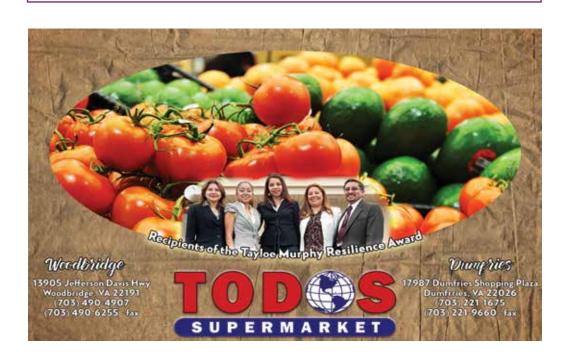


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VOICE's vision for social justice and skill in leading change can bring communities together to create the changes we need in Virginia.

--Marsha Rhea, CAE, President, Signature i, LLC





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The Muslim Association of Virginia is a proud member and supporter of VOICE.

5404 Hoadly Rd, Manassas, VA 20112 www.daralnoor.org

Imam Cemal Gumus, of Dar Al Noor Islamic Community Center, states that Islam is a "religion of justice" that encourages believers to care for and love their neighbors.

At a solidarity event in December 2015, Imam Cemal Gumus said to an interfaith crowd of 130 people: "Please do not be scared of the Muslims and we will not be scared of you. We love you, and we want you to love us, too."

"We love you, too," replied Fr. Gerry Creedon of Holy Family Catholic Church. "There are those who would want us to be scared of our neighbors, especially if they're a different religion or if they're Muslim or a refugee. We're a nation built by immigrants and refugees and we honor the religious beliefs of all who come here."

"At the banquet table of nature, there are no reserved seats. You get what you can take, and you keep what you can hold. If you can't take anything, you won't get anything, and if you can't

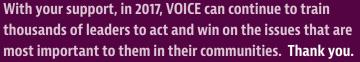
VO.LC.E.

hold anything, you won't keep anything.
And you can't take

anything without

organization."

A. PHILIP RANDOLPH



Please donate at www.voice-iaf.org. You can also send a CHECK to VOICE at 4444 Arlington Blvd., Arlington, VA 22204



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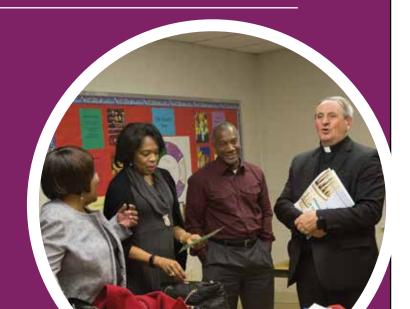
Ivakota Foundation

Meyer Foundation

 $VOICE\ is\ an\ independent,\ strictly\ non-partisan,\ tax-exempt\ 501c3\ non-profit\ organization.$

"Politics, though often denigrated, remains a lofty vocation and one of the highest forms of charity, inasmuch as it seeks the common good."

POPE FRANCIS



VOICE FINANCES | 2015 Audit Summary

VOICE is funded by dues from member organizations and donations from individuals, religious institutions, businesses, and foundations. The current \$501,500 annual budget pays four professional organizers who guide and serve the member organizations on making change on community issues that members have identified. The budget also funds the training of over 250 volunteers each year and covers expenses associated with operating several issue campaigns. VOICE does not accept government funds so that it can remain autonomous and politically independent and non-partisan. VOICE is a tax-exempt non-profit organization under Section 501 (c) (3) of the Internal Revenue Service (IRS) Code and is a registered charitable organization with the Commonwealth of Virginia. VOICE completes an audit and files IRS Form 990 annually, copies of which may be obtained upon request. VOICE's 2016 audit will be available in September 2017.

Statement of Financial Position at December 31, 2015

ASSETS	2015	2014
Cash	\$ 1,231,390 *	\$ 258,077
Contributions Receivable	16,606	11,108
Dues Receivable	7,500	15,100
Prepaid Expenses	2,455	2,578
Total Assets	\$ 1,257,951	\$ 286,863
LIABILITIES AND NET ASSETS LIABILITIES		
Accounts Payable	\$ 49,079	\$ 21,488
Due to Washington Interfaith Network	22,630	49,538
Total Liabilities	71,709	71,026
NET ASSETS		
Unrestricted	151,482	188,077
Temporarily Restricted	1,034,760 *	27,760
Total Net Assets	1,186,242	215,837
Total Liabilities and Net Assets	\$ 1,257,951	\$ 286,863

Note

* Through VOICE's
Bank Foreclosure
Accountability
organizing, VOICE
secured a \$1 million
restricted grant to
be invested solely to
build/preserve NOVA
affordable housing.

2014

Statement of Activities and Changes In Net Assets

REVENUE AND SUPPORT				
Membership Dues	\$ 206,988	\$ -	\$ 206,988	\$ 200,675
Contributions	237,262	1,023,000 *	1,260,262	241,906
Fees	19,735	-	19,735	14,377
Interest Income	4,202	-	4,202	424
Contributed Income	2,400	-	2,400	2,400
Other	31,177	-	31,177	12,044
NET ASSETS RELEASED FROM RESTRICTIONS:				
Satisfaction of Program Restrictions	16,000	(16,000)	-	-
Total Revenue and Support	517,764	1,007,000 *	1,524,764	471,826
EXPENSES				
Program Services	515,576	-	515,576	480,369
Fundraising	-	-	-	13,541
Management and General	38,783	-	38,783	41,735
Total Expenses	554,359	-	554,359	535,645
Changes in Net Assets	(36,595)	1,007,000 *	970,405	(63,819)
Net Assets, Beginning of Year	188,077	27,760	215,837	279,656
Net Assets, End of Year	\$ 151,482	\$ 1,034,760 *	\$ 1,186,242	\$ 215,837

Unrestricted

Temporarily

Restricted

2015

THANK YOU TO OUR GENEROUS SUPPORTERS

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A special thanks to **Friends of VOICE**: those who gave or raised \$300 for the organization.

"You only get as much justice as you have the power to compel."

REV. DR. MARTIN LUTHER KING JR.



KNOW

that serving the community today leads to a better tomorrow.



PNC is proud to congratulate
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Interfaith Community
Engagement of Northern Virginia.
We appreciate all you've done for
our local community and
economy. Thank you for all that
you do.

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