



2015 Annual Report

Virginians Organized for Interfaith
Community Engagement (VOICE)

4444 Arlington Blvd, Arlington, VA 22204

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Arlington Partnership for Affordable Housing

Congratulates



Mi Voz Cuenta (My Voice Counts) and VOICE built unanimous support for the Arlington Affordable Housing Master Plan

◆
Engaged APAH Residents for Community and Public Safety

◆
Organized the Faith-Based Community to Embrace a Diverse and Inclusive Community



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With your support, in 2016, VOICE can continue to train thousands of leaders to act and win on the issues that are most important to them in their communities. Thank you.

Please donate at www.voice-iaf.org.
 You can also send a CHECK to VOICE at
 4444 Arlington Blvd., Arlington, VA 22204

Who is VOICE?



VOICE teaches people of all races, faiths and backgrounds how to fight and win on issues they care about.

VOICE (Virginians Organized for Interfaith Community Engagement) is a nonpartisan citizens’ organization of almost 50 faith and civic institutions in Northern Virginia. We organize to build power and do justice in middle and low-income communities in Fairfax, Prince William, Arlington and Alexandria City. Uniting people across lines of race, class, religion, political party and geography, we take action on key issues in our communities including, but not limited to, immigrant rights, foreclosure accountability, affordable housing preservation/ development, and youth investment.

Founded in 2008, VOICE is an independent and nonpartisan organization led by a strategy team of religious, lay, and community leaders from across Northern Virginia. VOICE is funded by dues-paying member institutions (congregations, temples, mosques, union locals, business groups, schools, health centers, etc.), grants from foundations, and generous donations from individuals and businesses.

In the last five years, VOICE has organized and trained thousands of ordinary citizens. These VOICE leaders have won major victories. Together we addressed housing code violations at low-income apartment complexes, protected tenants from being displaced by upscale development, secured funding to provide dental services to thousands of low-income adults, provided expanded recreation services for low-income youth, helped immigrants know their rights and held the nation’s largest financial institutions accountable for predatory home loans and neighborhood blight.

VISION

We believe that people working together have the power to change their communities and their country for the better.

NEED

Political and corporate leaders often don’t embrace change unless they’re pressured by the people they serve. And too many people don’t realize they have the potential to join forces and create change in their neighborhoods through organizing.

OUR APPROACH

We work with the people who want to transform the world—from what it is to what they believe it should be. We challenge people to imagine the change they can accomplish, connect individuals and organizations to multiply their power, and organize people by the hundreds and thousands to make their voices heard. We set bold goals, we create effective strategies—and we ACT, taking on the powerful interests that stand in the way.



Started rehabilitation on 140 units of affordable housing in Ward 4 of the District of Columbia;

Completed, leased up 100%, 39 units of new construction affordable housing in Ward 7 of the District of Columbia;

Won a VISION Award for Historic Preservation of the House of Lebanon project. An Adaptive Reuse of the historic Margaret Murray Washington Vocational High school into affordable senior housing in Ward 5 of the District of Columbia.

UrbanMatters Development Partners, LLC congratulates VOICE on another successful year of working together to transform communities, making the Commonwealth a better place for its residents.



About the Industrial Areas Foundation (IAF)

VOICE is affiliated with the Industrial Areas Foundation (IAF), the nation's first and largest network of multifaith broad-based citizen organizations, which has seven decades of experience winning tough battles on housing, health care, education, living wages, immigrant rights and other issues across the nation.



Participants applaud during an action of an IAF affiliate in Baltimore.

VOICE works most closely with Metro IAF affiliates in the East, Midwest, and Southeast. In 2015, Metro IAF organizations had great success!

Metro IAF launched Do Not Stand Idly By Anti-Gun Violence Campaign (DNSIB), to use the purchasing power of local, state and federal government agencies to leverage change in the firearms industry that would save lives by bringing state-of-the-art gun safety technologies to the market. To date, 80 jurisdictions, including Atlanta, Boston, Connecticut, Pittsburgh, Durham have signed on to DNSIB. President Obama has ordered the government to conduct further research into smart gun technology.

WIN Delivers Jobs Agreement; National Model For EPA Waste Water Clean-Ups. Washington Interfaith Network won a MOU agreement between DC Water, DC Mayor Muriel Bowser and US Environmental Protection Agency (EPA) to invest \$90 million for Green Infrastructure and local hiring of DC residents on its massive \$2 billion EPA-mandated stormwater clean up project.

BUILD Organizes \$10 Million Equity Fund to Transform East Baltimore Blight Into a Thriving Community and to Create Jobs for Local Residents. Baltimoreans United for Leadership Development (BUILD) and TRF Development Partners (TRFDP), an affiliate of The Reinvestment Fund (TRF), created a joint venture to rebuild East Baltimore's Oliver neighborhood.

Common Ground Wins \$30 million Agreement from Hedge Fund-Milwaukee Bucks Owner To Save Homes & To Fix Foreclosed Properties. Common Ground and the City of Milwaukee announced in August 2015 a \$30 million agreement with Wesley Edens and Nationstar to provide principal reduction to homeowners' delinquent on their mortgage loans and to finance the rehabilitation of blighted, foreclosed properties.

Durham CAN in North Carolina Won a Nationally Recognized Police Accountability Agreement Addressing Racially Biased Traffic Stops. As a result of organizing led by African American and Latino residents, police are now required to inform drivers in English & Spanish of their right to decline a vehicle search, and officers must receive written consent from drivers before searching their cars.

To learn more about IAF visit www.metro-iaf.org or www.industrialareasfoundation.org

Member Organizations, Leadership & Staff

VOICE is governed by 1) a Strategy Team of clergy and lay leaders which sets the strategic direction for the organization and 2) an Action Team of 100+ leaders from the member institutions (2 votes per institution) that discuss, ratify, and implement all VOICE's major campaigns and actions. There are approximately 4-6 Action Team Meetings a year.

Voice 2015 Strategy Team Members

Serving as VOICE's board of directors, leaders from our member organizations are elected to serve three-year terms on the Strategy Team. Thank you for your service!

Rev. David Gortner	Virginia Theological Seminary, Alexandria
Rev. Tuck Bowerfind*	St. Luke's Episcopal Church, Alexandria
Mr. Paul Douthit	St. Mary's Episcopal Church, Arlington
Fr. Gerry Creedon	Holy Family Catholic Church, Dale City
Mr. Tammam Dandashi	Dar Al-Hijrah Islamic Center, Falls Church
Mrs. Sharon Danner*	St. Francis of Assisi Catholic Church, Triangle
Ms. Jacomina de Regt*	Unitarian Universalist Church of Arlington
Rev. Linda Olson-Peebles	Unitarian Universalist Church of Arlington
Rev. Keith Savage	First Baptist Church of Manassas
Rev. Rebecca Messman	Trinity Presbyterian Church, Herndon
Mr. Mike Wilson*	St. Paul United Methodist Church, Woodbridge

** denotes executive board members*

VOICE Staff

Alisa Glassman
Lead Organizer
aglassman@voice-iaf.org

Martin Paul Trimble
Supervising Organizer
mtrimble@voice-iaf.org

Amy White
Associate Organizer
awhite@voice-iaf.org

Renee Brereton
Volunteer Organizer
renee.brereton1@gmail.com

Jovanda Warren
Associate Organizer
jmwarren3@gmail.com

VOICE Member Organizations

VOICE is an organization of organizations and membership is open to congregations, temples, mosques, union locals, business groups, schools, health centers, and other institutions that support VOICE's mission to organize for a New Dominion of Justice and Participation in Virginia. VOICE member organizations are the source of the leaders who create and shape our issue campaigns. Each member organization has a Core Team of people who are invested in doing justice and building a relational culture. Core Team members participate in VOICE activities in a variety of ways depending on their interests, talents and passions. Member organizations can call on the VOICE staff to help them develop strategies and to act to address issues within their institutions and their community.

Is your organization interested in joining VOICE? Email us at voice@voice-iaf.org or contact a VOICE organizer for more information.

2015 VOICE Member Institutions

ALEXANDRIA CITY

Episcopal Church of the Resurrection*
Episcopal Diocese of VA Region 4*
Grace Episcopal
Old Presbyterian Meeting House
St. Joseph Catholic
St. Paul's Episcopal
Virginia Theological Seminary

ARLINGTON COUNTY

Arlington Presbyterian
Faith Lutheran
Macedonia Baptist*
Mt Olive Baptist
NOVA Catholic Community
Our Lady Queen of Peace Catholic
St. George's Episcopal
St. Mary's Episcopal
Unitarian Universalist
Congregation of Arlington
Marymount University*

FAIRFAX COUNTY

Accotink Unitarian Universalist
Bethlehem Baptist
Burke Presbyterian*
Dar Al-Hijrah Islamic Center
Fairfax Presbyterian
Good Shepherd Catholic
Nativity Catholic
NOVA Hebrew Congregation
Rising Hope UMC
St. John Neumann Catholic
St. Stephen's UMC
Temple Rodef Shalom
Trinity Presbyterian
Unitarian Universalist of Fairfax
Unitarian Universalist of Reston
VOICE of Mt. Vernon

PRINCE WILLIAM AREA

Bull Run Unitarian Universalist
Dar Al Noor Islamic Center
First Baptist Manassas
First Mt. Zion Baptist
Georgetown South Comm. Council
Holy Family Catholic
Mt. Olive Baptist
Sacred Heart Catholic
St. Francis Assisi Catholic
St. Paul UMC

** denotes exploratory members*



Issue Campaigns & Priorities

Issue campaigns are the public expression of our work. Campaigns emerge from a process that begins with conversations with leaders in our institutions and communities. Energized by a desire to improve the community, leaders organize to research the causes and impact of the problem. In time, the cohesive and expanded group knows the background, defines the issue, and takes action.



Summary of 2015 Accomplishments



576 four-year olds can now attend pre-K in Prince William. VOICE moved the School Board to accept \$10 million in federal dollars to expand Pre-K that the Board had planned to reject.



VOICE Arlington was instrumental in ensuring \$12.5 million for affordable housing in 2015 & the passage of the County's Affordable Housing Study that mandates 17% of all Arlington housing be affordable.



240 seniors at Fellowship Square in Reston organized with Fairfax leaders and won the right to Senior Affordable Housing. In 2015, Fairfax City & County VOICE leaders collectively won 488 units of affordable housing & the first ever Affordable Housing Policy in Fairfax City.



Public housing tenants are organizing with VOICE Alexandria leaders to stop the displacement of long-time African American families from 500+ units in Old Town & near the Braddock Metro that Alexandria seeks to redevelop.



Alexandria



RISK OF DISPLACEMENT OF LONG TIME ALEXANDRIA RESIDENTS:

In 2014, the Alexandria Redevelopment & Housing Authority (ARHA) proposed to redevelop 551 units of public housing in Old Town and near the Braddock Street metro. This proposed redevelopment has to be viewed in light of the City's history of displacement of African-American communities for urban renewal and transportation projects which took land and hundreds of homes owned by long-time African-American residents. The ARHA redevelopment puts at risk more housing for African-American communities than the historic use of eminent domain, and the redevelopments of Cameron Valley, the Berg and Uptown combined.

VOICE WINS ACTION ON MAINTENANCE ISSUES IN PUBLIC HOUSING:

Through community walks & inspections, VOICE & ARHA tenant leaders documented atrocious maintenance issues such as bed bugs, mold, collapsing ceilings, and non working appliances that residents had been trying to get fixed for 6+ months. VOICE-ARHA tenant leaders secured action on these maintenance issues within 24 hours and ARHA CEO Roy Priest pledged to fix future issues identified by VOICE-ARHA tenant leaders within 7-10 days and emergency issues within 24 hours.



THE COMMUNITY & VOICE ORGANIZE TO SECURE CITY OFFICIALS SUPPORT:

VOICE talked with hundreds of ARHA residents and community members and created VOICE-ARHA Tenants redevelopment principles to ensure that the displacement of the past will not be repeated in the future. VOICE & ARHA tenant leaders secured commitments in Fall 2015 meetings and public actions from ARHA CEO Roy Priest, Alexandria Mayoral candidates and City Council candidates to work with VOICE to implement the redevelopment principles, including:

- Tenants and the public are at the table in a meaningful way during the redevelopment & communication is improved;
- Proper maintenance standards are implemented before and after redevelopment;
- Jobs for public housing residents and low income Alexandrians at any redevelopments as required by HUD;
- No dispersal - 100% of residents able to return to their neighborhoods after any redevelopment;
- Build First/Swing Space Strategy so that no residents have to leave Old Town during the redevelopment;
- Public land is used for public good— Redevelopment should increase the number of affordable housing units;
- Historic residents also participate in benefits of progress (ex. youth facilities, professional development, job training, etc.)
- 100% financial transparency so that public knows the financial details of the projects, including developer & ARHA profits.



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"Politics, though often denigrated, remains a lofty vocation and one of the highest forms of charity, inasmuch as it seeks the common good." - POPE FRANCIS

Arlington



VOICE WINS BIG ON AFFORDABLE HOUSING:

• VOICE leaders won County Board approval for a new 229-unit Columbia Hills affordable housing complex. • We turned out 40+ leaders to argue, successfully, for no cuts in FY 2016 funding for the Affordable Housing Investment Fund and secured \$12 million dollars. • Over 85+ leaders compelled the County Board to vote affirmatively on the Affordable Housing Master Plan leading to a 5-0 vote in favor of passing the plan that mandates 17% of all Arlington housing be affordable.



VOICE DEVELOPS LOCAL LEADERS TO ACT AND WIN ON ISSUES THEY CARE ABOUT:

• VOICE developed leaders at Arna Valley to organize and win new Sunday service for ART bus route 87 to their neighborhood. • VOICE organized a meeting of 50+ parents, teachers and residents from 4 different schools in South Arlington, which ultimately led to the formation of a new group and future member of VOICE, Mi Voz Cuenta/ My Voice Counts. Their testimony about low-income residents needing housing was crucial in winning the 5-0 vote on the Affordable Housing Master Plan.

VOICE INCREASES TURNOUT IN LOW-VOTING PRECINCTS IN FIRST EVER GET OUT THE VOTE CAMPAIGN:

• VOICE hosted two Candidate Forums for the primary and general elections with 200 and 160 leaders present respectively, introducing the candidates to VOICE and hearing where they stand on our issues. We launched VOICE's first ever Get Out the Vote Campaign aiming to get power and recognition by raising voter turn-out by 5% in low-voting precincts in South Arlington. Over 100 leaders participated and knocked on doors encouraging neighborhood residents to vote so their voices are heard by elected officials. In the two neighborhoods we targeted, we hugely surpassed our goal and increased turnout by 24% & 12% compared to 2011.



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The Muslim Association of Virginia is a proud member and supporter of VOICE.

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Imam Cemal Gumus, of Dar Al Noor Islamic Community Center, states that Islam is a "religion of justice" that encourages believers to care for and love their neighbors.

At a solidarity event in December 2015, Imam Cemal Gumus said to an interfaith crowd of 130 people: "Please do not be scared of the Muslims and we will not be scared of you. We love you, and we want you to love us, too."

"We love you, too," replied Fr. Gerry Creedon of Holy Family Catholic Church. "There are those who would want us to be scared of our neighbors, especially if they're a different religion or if they're Muslim or a refugee. We're a nation built by immigrants and refugees and we honor the religious beliefs of all who come here."

Fairfax



VOICE WON 264 UNITS OF AFFORDABLE HOUSING IN FAIRFAX CITY AND COUNTY:

- VOICE leaders and seniors at Fellowship Square won 240 senior units of Affordable Housing in Reston.
- Residents of Crescent apartments have sought improved traffic safety measures from Virginia Department of Transportation & Fairfax County along North Shore Drive.
- 24 new affordable units were added in Fairfax City.
- VOICE Fairfax City leaders won set aside of 6% of units in new apartment complexes to be built.
- Together we passed the first ever Affordable Housing Policy in Fairfax City! VOICE tenant and congregational leaders organized for 2 years to ensure this monumental victory.

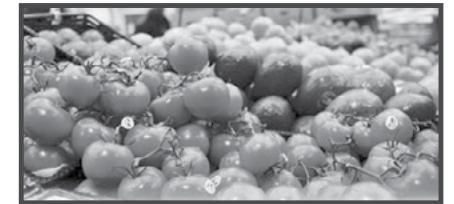
BUILDING RELATIONAL POWER WITH SCHOOLS & CONGREGATIONS:

VOICE dedicated time in 2015 to building our Fairfax Regional Teams.

- Over 70 Fairfax congregational & school leaders were trained to do relational meetings.
- VOICE has planted seeds to increase the number of member institutions in Fairfax. Currently, there are 12 Fairfax clergy who are in some stage of the discernment process to join VOICE.

ORGANIZING WITH OUR IMMIGRANT BROTHERS & SISTERS:

- Together we stopped predatory towing of Audubon mobile home owners' cars by the management company of the mobile home park in southern Fairfax County.
- 85 Latino members of St. John Neumann Catholic Church in Reston gathered for an immigration informational session. Bilingual leaders conducted listening sessions before the presentation to listen to immigrants' concerns.
- Tenants at Crescent Apartments met with a representative from the VA Department of Transportation to address the danger they face crossing heavily traveled North Shore Drive.



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Community Development



Rev. Dr. Keith Savage, Pastor of First Baptist Church in Manassas, Virginia

For me, VOICE means an opportunity to drive innovation to implement fundamental shifts in how we are organizing ourselves in Northern Virginia and around the Commonwealth when it comes to effectively engaging in social justice, community care, and reducing community violence and conflict. VOICE is a shift towards systemic healing and restorative oriented approaches.

The most meaningful VOICE victory for me in 2015 is the successful reversal of an anticipated partisan Prince William County School Board that ultimately moved to a unanimous approval of a \$10 million grant to expand Pre-K education to an additional 576 low-income children over the next 4 years. Education is the new currency of the 21st century and the platform for a foundation in equitable education begins in Pre-K. VOICE was able to bring nearly 100 leaders to compel the the Board to galvanize for the betterment of our children and the greater Prince William community and not either political party.



Betsy Bicknell, VOICE lay leader from Unitarian Universalist Congregation of Fairfax

Joining with VOICE gives my voice more power. Together this interfaith community has made a difference in my town. In May 2013, I stood up at a Fairfax City Council public hearing to oppose the demolition of 110 low-cost apartments. My comments were politely received, but as one lone person, I did not have the power to be heard. VOICE changed that.

After a multi-year effort from VOICE, in September 2015 the Fairfax City Council passed a clear policy supporting affordable housing in new developments. In exchange for city council approvals, new developments are expected to set aside apartments to be rented at below market rates or proffer cash contributions to be used for affordable housing.

I believe my community is better when the people who work here can afford to live here. I am thrilled that my voice, joined with VOICE, convinced the city council to adopt a policy that will build a better, more inclusive community.

*Source: Nat'l Association of Home Builders Administration (http://www.nahb.org/fileUpload_details.aspx?contentID=167667, p3)

Prince William County



VOICE CELEBRATES MAJOR VICTORIES IN BANK AND FORECLOSURE ACCOUNTABILITY:

On May 31, 2015, 150 VOICE leaders gathered with Senator Mark Warner and other officials to announce securing \$3.5 million for the Metro IAF/VOICE Equity Restoration Fund (\$1.5 million from Bank of America; \$1 million from JP Morgan; and \$1 million from GE). VOICE clergy blessed a once abandoned and foreclosed Georgetown South house that was purchased, rehabbed and sold to a first time homeowner using funds VOICE had organized. Prince William area had 27,000 foreclosures, the most in Virginia.



VOICE ORGANIZES SENIORS TO WIN ACTION ON HOUSING AND FIRE CODE VIOLATIONS:

• VOICE trained 15 leaders from 3 member institutions to conduct listening sessions with over 115 seniors at River Run Senior Apartments in Woodbridge. • A team of seniors from River Run and VOICE leaders conducted door knocking of all 300 units to listen to their neighbors' concerns. • Over 40 seniors and VOICE leaders conducted accountability meetings with management. When VOICE began organizing with residents, there were hundreds of building and fire code violations. Due to persistent and consistent organizing, a new management company has been hired and all fire code and building code violations have been abated.

VOICE HOLDS DAPA TRAININGS FOR

200+ IMMIGRANTS: President Obama took Executive Action in November 2014 by announcing Administrative Relief, otherwise known as DAPA/ DACA, that would provide legal status to an estimated 4 million undocumented immigrants. VOICE organized two Immigration Information Sessions in Dale City and Reston, VA attended by 200+ undocumented immigrants eager to apply for DAPA. Prior to the information sessions, VOICE trained over 25 bilingual leaders, who conducted 20 house meetings before the information sessions.



VOICE WINS PRE-K EXPANSION FOR 576

LOW INCOME CHILDREN: VOICE organized parent and community leaders to push the Prince William County School Board to approve unanimously accepting a \$10 million Federal grant to expand Pre-K to an additional 576 low-income children, an action that the Board was going to reject before VOICE's organizing. Now, the pre-k expansion of 8 new preschool classrooms, opened in the fall of 2015, will serve an additional 144 low-income children each year over the next four years.



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"Power without love is reckless and abusive, and love without power is sentimental and anemic. Power at its best is love implementing the demands of justice, and justice at its best is power correcting everything that stands against love." - MARTIN LUTHER KING, JR.

VOICE Solidarity: March & Coat Drive for Syrian Refugees

Saturday, December 5th, 2015

There were 150 VOICE leaders, 50% Muslim and 50% Christian & Jewish, who marched from First Christian Church to Dar al Hijrah Islamic Center. There was a great spirit of solidarity as we marched and packed blankets and coats to ship to Syrian refugees.

The Industrial Areas Foundation (IAF) believes in standing for the whole—Anglo, Black, Latino, Christian, Muslim, Jewish, Unitarian, etc.—our broad-based organizations bring us together in our common cause for justice. Metro DC IAF affiliates are organizing Solidarity Events in our regions over the next couple of weeks. In early December, two solidarity events were held, one in Howard County (PATH/IAF) & the other in Northern Virginia (VOICE/IAF).

Rev. Rebecca Messman, of Trinity Presbyterian Church, on behalf of VOICE said, 'Jesus taught, 'Love your Neighbor as yourself.' It the narrative of our country. Our statue of Liberty says 'Give me your tired, your poor, your huddled masses yearning to be free.' There is no asterisk after Jesus' words that say, 'Except those who speak different languages or have a different skin tones or say different prayers.' There is nothing in parentheses on the Statue of Liberty that says, "except those fleeing persecution."



VOICE Muslim Solidarity Event: Prince William County

Sunday December 13th, 2015

On Sunday December 13th, 2015, 130 people (50% Muslim, 50% Non-Muslim) gathered in solidarity to pray, break bread together and get to know one another. VOICE sent a strong message that we bring together people of different religions, races, political affiliations and incomes to act together for greater justice in the Prince William area. Leaders had the chance to sit down and talk, one-on-one, with someone of a different faith. They shared stories of their families, where they come from and their hopes for their families.

Coverage from InsideNOVA:

The evening prayer was followed by the potluck meal held in the mosque community room. Imam Cemal Gumus, from Dar Al Noor, and Father Gerry Creedon, of Holy Family Catholic Church, spoke about the importance of building ties between communities of faith.

Gumus stressed that Islam is a "religion of justice" that encourages believers to care for and love their neighbors.

"Please do not be scared of the Muslims and we will not be scared of you," Gumus said. "We love you, and we want you to love us, too."

"We love you, too," answered Creedon, when he took the podium. "There are those who would want us to be scared of our neighbors, especially if they're a different religion or if they're Muslim or a refugee. But as someone once said, 'We have nothing to fear but fear itself.'"






"We're a nation built by immigrants and refugees and we honor the religious beliefs of all who come here," Creedon added. "...Particularly at this time of year, we are called to remedy our problems to get rid of the fear, which can be so easily fostered, and build our community."



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Enterprise applauds the progress that VOICE has made working to empower low- and middle-income communities in Northern Virginia.

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Goodwin House is a non-profit, faith-based organization with a mission to support, honor and uplift the lives of older adults and the people who care for them. Through purpose, values and mission, we're committed to providing exemplary service to Northern Virginia. We're also committed to fulfilling our charitable purpose and extending our community accountability beyond our own walls. We're proud to support VOICE and their efforts to improve local communities.



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- Deferred Action for Childhood Arrivals (DACA)

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--Marsha Rhea, CAE, President, Signature i, LLC

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Friends of VOICE

Each year we conduct a Friends of VOICE fundraising campaign. We are grateful for the support of our 2015 donors.

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Alcausakas, Liz	Elnoubi, Abdel-Rahman	Kasprowicz, Joan	Sarriot, Eric and Judith
Almaguer, Austin	Elsiah, Amira	Kassan, Gregg DDS	Sarriot, Jessica
Aluru, Haripriya	Elzend, Akram	Keiswetter, Allen and Gerda	Savage, Keith (Rev.)
Arlington Partnership for Affordable Housing	Enterprise Community Partners	Kelly, Laurence and Joan	Scruggs, Kathryn
Barlas, Frances	Epstein, Ken	Kepler, James and Feliza	Signature i LLC
Battaglini, Linda	Etherton, Susan	Knox, Jennifer	Smith, Peter and Jacqueline
Bernard, John and Hartzler, Joella	Evans, Nicholas and Moley	Knox, Mary	Sodo, Don
Beth El Hebrew Congregation	Ewart, Stephen and Caroline	Kohlbrener, Paul and Vakiener, Marianne	Spaine, Scott
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Bhargava, Deepak	Fairfax Presbyterian Church	L'Heureux, Michelle	St. Joseph Catholic Church
Bingham, Lois	Ferranti, Nancy	Lee, Jyh-Mei	Stallknecht, Karl and Leslie
Bowerfind, Ellis	Finkel, Adam and Booth, Joanne in honor of Elias, Delia and Shane	Lewallen, Theresa	Swanson, Barbara
Brereton, Renee	Flann, Karen	Limbocker, Spence	Sweeney, Jean
Brower, Karl	Flann, Karen	Manning, Jody	Tapia, Luis
Brower, Matthew	Fontneau, Peter	Massoni, Ema	Tenorio, Ricardo and Leah
Buckman, Robert and Jane	Forster, William	McGrady, Patricia	Thompson, Richard & Ann
Burke & Herbert Bank	Forte, Gregg and Marian	Mead, Leslie	Tolbert, Jennifer
Burns, Kristin	Fraley, Mark and Leigh	Menichelli, Karen	Trimble, James (Rev.)
Carmello's Inc. (Showalter, Zack)	Freunsch, Gail	Meriwether-Godsey, Inc.	Trimble, Martin and de Marneffe, Colette
Carrroll, Richard	Genuario, Arthur	Merrrow, Andrew (Rev.)	Undergrove, Robert & Maria
Cataldo, Susan	Gharbieh, Taisir and Samiha	Miller, Majorie	Unitarian Universalist Church Arlington
Coates, James	Glassman, Alisa	Mohamed, Mohamed	United Christian Parish
Cochrane, Douglas and Kathryn	Glassman, Bernard	Moody, Latonya	Uphaus, Charles
Compton, Carolyn	Gnatowski, Bruce	Morley, Charles and Gregory, Christine	UrbanMatters Development Partners
Compton, Karen	Goldwein, Clay and Dagny	Morrissey, Michelle	Vandeventer, Heather (Rev.)
Craig, Winsom	Gortner, David	Mulligan, Eugene & Dorothy	Villator's Hardwood Floor Inc.
Dabney, Earl and Veronica	Green Brigade LLC (The)	Munoz, Maria	Virginia Housing Development Authority
Dale, Florence	Green, Robert and Marjorie	Murphy, Anne & Patrick	Wallick, Julie
Dandashi, Tammmam	Gretzinger, Carolyn	Newman, Tyra	White, Rick and Pat
Danner, Terrence and Sharon	Guernsey, Katherine	O'Neil, Joseph	White, Amy
Dar Al Hijrah	Gurewitch, Louise	Old Presbyterian Meeting House	Wholey, Joseph and Margaret
Davis, McKinley	Hancke, Sonja	Panfil, Katharine and Robert	Williger, Stuart
de Marneffe, Daphne	Harkaspi, Helen	Parker Watts, Nora	Yee, Richard
de Regt, Jacomina	Hass, Karen	Pettit, Joseph and Mary	
Decapiteau, Inc.	Hayes, Ellen	Pyon, James	
DeFrancis, Marc	Hewitt, James and Susan	Rhea, Marsha	
Dority, Hezikiah	Holt, Clinton	Riccobono, Donna	
Douherty, Sean & Marilyn	Hood Wilson, David	Rock, Richard and Mary	
	Hsu, Sam		
	Immigrants First, PLLC		
	Janopaul, Nina		

Invest In Change

Members of VOICE have been working hard, but we have the potential and the power to do much more. Please consider joining or donating to VOICE so that we can continue to transform hope into action.

Your tax-deductible gift will support all the important work of VOICE. Consider a recurring gift in installments every month. You can mail your contribution using the envelope provided, or give online at www.voice-iaf.org/donations

Thank you for considering a contribution so that VOICE can continue to create change we can see.

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"If I am not for myself, then who will be for me? And if I am only for myself, then what am I? And if not now, when?" - RABBI HILLEL

Dar Al Hijrah THRIFT SHOP



HOURS:
 Fridays 11:00am to 6:00pm
 Saturdays 12:00pm to 6:00pm
 Sundays 12:00pm to 6:00pm
 Email: SocialService@DarAlhijrah.net

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We are currently accepting your donations of gently used coats, jackets, hats, gloves and scarves.



Dar Al Hijrah Islamic Center || 3159 Row St. Falls Church, VA 22041

VOICE FINANCES | 2014 Audit Summary

VOICE is funded by dues from member organizations and donations from individuals, religious institutions, businesses, and foundations. The current \$498,000 annual budget pays four professional organizers who guide and serve the member organizations on making change on community issues that members have identified. The budget also funds the training of over 250 volunteers each year and covers expenses associated with operating several issue campaigns. VOICE does not accept government funds so that it can remain autonomous and politically independent and non-partisan. VOICE is a tax-exempt non-profit organization under Section 501 (c) (3) of the Internal Revenue Service (IRS) Code and is a registered charitable organization with the Commonwealth of Virginia. VOICE completes an audit and files IRS Form 990 annually, copies of which may be obtained upon request.

Statement of Financial Position at December 31, 2014

	2014	2013
ASSETS		
Cash	\$ 258,077	\$ 300,242
Contributions Receivable	11,108	5,195
Dues Receivable	15,100	19,000
Prepaid Expenses	2,578	4,792
Total Assets	\$ 286,863	\$ 329,229
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable	\$ 21,488	-
Due to Washington Interfaith Network	49,538	49,573
Total Liabilities	71,026	49,573
NET ASSETS		
Unrestricted	188,077	254,896
Temporarily Restricted	27,760	24,760
Total Net Assets	215,837	279,656
Total Liabilities and Net Assets	\$ 286,863	\$ 329,229

Statement of Activities and Changes in Net Assets

	Unrestricted	Temporarily Restricted	2014	2013
REVENUE AND SUPPORT				
Membership Dues	\$ 200,675	\$ -	\$ 200,675	\$ 201,832
Contributions	201,906	40,000	241,906	385,217
Fees	14,377	-	14,377	8,416
Interest Income	424	-	424	433
Contributed Income	2,400	-	2,400	2,400
Other	12,044	-	12,044	-
NET ASSETS RELEASED FROM RESTRICTIONS:				
Satisfaction of Program Restrictions	37,000	(37,000)	-	-
Total Revenue and Support	468,826	3,000	471,826	598,298
EXPENSES				
Program Services	480,369	-	480,369	476,857
Fundraising	13,541	-	13,541	13,588
Management and General	41,735	-	41,735	31,750
Total Expenses	535,645	-	535,645	522,195
Changes in Net Assets	(66,819)	3,000	(63,819)	76,103
Net Assets, Beginning of Year	254,896	24,760	279,656	203,553
Net Assets, End of Year	\$ 188,077	\$ 27,760	\$ 215,837	\$ 279,656

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Interested in learning more about how to build power in your community? Consider attending a 3 day regional training with the Industrial Areas Foundation.

TOPICS & WHO SHOULD ATTEND: Training will provide leaders with an abbreviated version of the Industrial Areas Foundation National Leadership Training. Sessions will cover power, self-interest, culture of broad-based organization, public and private relationships, individual meetings, and how to build a core team for action. Leaders from Maryland, DC and Virginia organizations are invited to attend. The training is open to key leaders from member and prospective member institutions that have attended IAF affiliate's introductory trainings and/or are active on a core team.

DATES: Thursday evening May 12 through 12 pm on Saturday, May 14.
Thursday evening November 17 through 12 pm on Saturday, November 19

LOCATIONS: TBD in Baltimore, Washington DC or Northern Virginia

Contact your local organizer for more information.



"You only get as much justice as you have the power to compel." - MARTIN LUTHER KING, JR.



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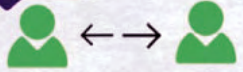
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We train leaders to engage in public life



KNOW

that serving the community today leads to a better tomorrow.



Thank you, VOICE Inc., for your continued support and dedication to our local community. Your commitment and contributions have made this an even better place to call home.

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"I don't speak because I have the power to speak; I speak because I don't have the power to remain silent." - **RABBI A.Y. KOOK**

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